Good Governance in BCC – A Summary

Principle	Focus on Purpose and Outcomes	Performing Effectively in Defined Functions and Roles	Promoting Values of Good Governance	Informed, Transparent Decisions and Managing Risk	Development of Capacity and Capability of the Organisation	Community Engagement & Making Accountability Real
Current Compliance and Further Improvement Actions	▪ Corporate Planning / VCM ▪ VCM Cascade ▪ One Council Communications ▪ Strategic Financial Management Framework ▪ Efficiency Programme ▪ VFM Programme of Work ▪ Integration of area based planning ▪ Integrated Financial Planning ▪ External Relations Strategy ▪ Performance Management ▪ Corporate and Service Standards	▪ Council Standing Orders ▪ Scheme of Delegation and implementation of SOD ▪ Financial Regulations ▪ Committee Structure ▪ Conditions of Employment ▪ Job Descriptions ▪ Committee Reporting System ▪ Party Group Briefings ▪ Performance Appraisal System	▪ Member / Officer ▪ Codes of Conduct ▪ Fraud Policy ▪ Whistleblowing Policy ▪ Standing Orders ▪ Financial Regulations ▪ Gifts and Hospitality ▪ Conflicts of Interest ▪ Equality ▪ Sustainability Performance ▪ Appraisal System ▪ Corporate values	▪ Audit Panel ▪ Risk Management Framework ▪ Modern.gov Minutes System ▪ Standing Orders ▪ Scheme of Delegation ▪ Committee Structures ▪ Member Development Programme ▪ Party Group Briefings ▪ Committee Reporting System ▪ Business Continuity Management ▪ Consultation & Engagement Strategy ▪ Information Strategy	▪ Member Development Programme ▪ Improvement Agenda ▪ Human Resources Strategy and ▪ Workforce Development Plan ▪ Code of procedures on recruitment and selection ▪ Personal development Planning ▪ Performance Appraisal System ▪ Implementation of HR Strategy and WDP	▪ Annual Report ▪ City Matters ▪ Website ▪ Community Planning ▪ Consultation & Engagement Strategy ▪ Performance Management ▪ Strategic Frameworks

Appendix 2

Good Governance in BCC – A Summary